

DAPMRV DENTAL COLLEGE AND  
HOSPITAL, BANGALORE

INFORMATION BOOKLET ON RAGGING

ANTI RAGGING AND PREVENTION OF  
SEXUAL HARASSMENT COMMITTEE

*Pragya*

PRINCIPAL  
D.A. PANDU MEMORIAL  
R.V. DENTAL COLLEGE  
CA 37, 24th Main,  
J.P Nagar, 1st Phase,  
BANGLORE - 560 078.

## Committee for antiragging and prevention of sexual harassment

### Rules and regulations

1. Committee members should include both male and female faculty, along with wardens from the girls' and boys' hostel. The Principal is the Chairman of the committee. Two student members (one boy and one girl) from the hostel are also part of this committee
2. The names of the committee members along with their phone numbers is displayed in the college campus (excluding that of student members)
3. CCTV cameras are to be installed in the college campus.
4. Squads (comprising of 2 members) are selected to conduct surprise visits of the campus.
5. Surprise visits are to be conducted once every 3 months to the library, common rooms, boys' and girls' hostel, following which a record is maintained for the same and countersigned by all the members
6. The fresh batch of I BDS and I MDS should be introduced to the committee members and they should be briefed about the existence, role of the committee and consequences of ragging and sexual harassment.
7. An affidavit which gives information about the helpline numbers and other details pertaining to ragging is signed by the I year undergraduates and postgraduates and their parents and the same is to be filed.
8. Annual workshops to highlight the harmful effects of ragging in the presence of a DCI member need to be carried out. The details of the workshop are to be filed and maintained in a register



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9. Minutes of the meeting which are to be conducted every 2-3 months are recorded. Additional meetings are carried out if the need arises
10. Any new updates (pertaining to ragging) need to be checked routinely on the DCI website and then discussed and implemented if required.

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### Norms of the committee

- All committee members shall voice their opinion on issues/matters being discussed.
- The appointed members shall support the committee and suggest modifications if required. -
- All the members shall work as a team and ensure smooth functioning of the committee.
- The members of the anti ragging committee shall be responsible for maintaining all the circulars and other relevant official correspondence.



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**D A Pandu Memorial RV Dental College**

**Committee for antiragging and prevention of sexual harassment**

**Guidelines**

1. It is the committee's responsibility to make sure that the I year undergraduates and postgraduates sign the antiragging undertaking/affidavit at the beginning of the academic year
2. The committee plays a key role in identifying any incident of ragging or sexual harassment and reporting it immediately to the higher authority.
3. The committee also has the responsibility of maintaining a campus free of ragging and sexual harassment.
4. The committee has the task of conducting the annual workshop to create awareness about ragging.
5. The committee is in charge of carrying out the workshop in the presence of a DCI member
6. The antiragging committee is also entitled to update details of workshops, any reported incidents of ragging and other relevant information to the DCI website as per the requirement/communication.



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## What constitutes Ragging

Ragging constitutes one or more of any of the following acts:

- a. any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
- b. indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
- c. asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
- d. any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
- e. exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- f. any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
- g. any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- h. any act or abuse by spoken words, emails, posts, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student;
- i. any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

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## Measures to prevent ragging

1. Anti ragging affidavits should be signed by the students and parent/guardian of the applicant to the effect that he/she is also aware of the law in this regard and agrees to abide by the punishment meted out to his/her ward in case the latter is found guilty of ragging and/or abetting ragging.
2. Prominent posters to be displayed highlighting that the institution has no tolerance towards ragging and strict action will be taken against students indulging in the act of ragging
3. Each batch of freshers should be divided into small groups and each such group shall be assigned to a member of staff. Such staff member should interact individually with each member of the group on daily basis to ascertain the problems/difficulties, if any faced by the freshers in the Institution and extend necessary help.
4. Surprise visits to the hostel, library, canteen and common rooms to ensure ragging is not taking place.
5. Assistance of counselors (faculty members) as and when required.
6. Information detailing whom the student has to turn to for help and guidance (including telephone numbers of the Head of the institution, members of the anti-ragging committee and wardens)
7. Information will also be provided to the freshers clearly instructing them that they should desist from doing anything against their will even if ordered by the seniors, and that they have nothing to fear as the institution cares for them and shall not tolerate any atrocities against them.
8. Mobile Phones and other communication devices to be permitted in hostels to provide access to the students particularly freshers, to reach out for help from teachers, parents and Institution authorities.

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**A student indulging in ragging can be:**

1. Expelled from the institution
2. Banned from the hostel
3. His/her scholarship can be cancelled
4. Debarred from examinations
5. Prosecuted for criminal action
6. An FIR can be filed against those who rag/abet ragging

**ANTI RAGGING AND PREVENTION OF SEXUAL HARASSMENT  
COMMITTEE MEMBERS**

Chairman of the committee: Dr Asha R Iyengar

Head of the committee: Dr N Kalavathy

Members:

Dr Sunil Vasudev

Dr Bhagyalakshmi

Dr B. C. Amarnath

Dr Akshai Shetty

Dr Mitha Shetty

Dr Archana K Sanketh

Dr Sudhir (Warden boys hostel)

Mrs Jyothy Nayak

Mrs. Sherlyn Bhasker (warden girls hostel)

*Bhagyas*

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